

PITTSBURGH CONFERENCE POLICY OF APPOINTMENTS

I. Within the Framework of the Book of Discipline (BOD)

- A. Ministerial Education & Guidance (MEG) Board must approve those to be used, pass character, interview prospects, and advise Ministerial Appointments Committee (MAC).
- B. The MAC will be guided by Para. 5220 of the BOD.
- C. A pastor may be moved at any given time, within the framework and provisions of the Discipline, however, appointments are now made with a long-term (indefinite) tenure in mind. Para. 5220.D
- D. A 60 day notice must be given:
 - 1. If a pastor is to be left without an appointment Para. 5220.L
 - 2. If a pastor is not planning to be appointed within the conference or desires a relationship other than what he/she now has, the Superintendent must be made aware of such plans even if they are not finalized. A pastor should feel an obligation to remain after the 60 day deadline has passed.

II. Conference Action:

- A. Any and all information from pastors/and or lay persons that will affect an appointment, must be in the hands of the MAC by February 15, if due consideration is desired.
- B. The MAC will endeavor to firm up all appointments by April 1, 2008.

III. Long-range Planning:

- A. The MAC believes that long-term pastorates are most desirable.
- B. The length of a Pastoral Appointment however, may be influenced by a number of factors, such as:
 - 1. The church's growth pattern and potential
 - 2. The pastor's career goals and developmental stages
 - 3. The needs of the conference and the individual pastor
 - 4. The pastoral evaluation, etc.

IV. Right To Be Heard

- A. Every pastor may request a hearing by the Ministerial Appointments Committee
- B. In certain circumstances, as the Ministerial Appointments Committee deems necessary, a meeting with the pastor's cabinet shall be requested. Revised 1/10/07